



People Development Manager Born Free

Born Free, the internationally renowned animal welfare and wildlife conservation organisation, is seeking to recruit a People Development Manager, based at our Head Office in Horsham, West Sussex.

Reporting to the CEO, and working as part of a busy and dynamic team, this is an exciting opportunity to work in one of the fastest growing international wildlife charities, with a recognised and high profile brand and media presence. Born Free is dedicated to stop animal suffering and to conserve animals in the wild; it has a wide portfolio of projects dealing with some of the worlds most endangered species. The People Development Manager will provide HR expertise to the charity.

The role of the People Development Manager is to enhance the capacity and competence of the charity ensuring it has the right people with the right skills, the right reporting, monitoring and action planning strategies to support continuous improvement and to drive performance best practice across the organisation. In addition, the PD Manager will lead on the development and implementation of the new Monitoring, Evaluation and Learning platform (MEL), an intranet that will transform the way colleagues and volunteers connect, information is accessed and shared, and the availability of real-time management information. This will provide a consistent and transparent platform for communications, data capture and project tracking.

The successful candidate will be a good and enthusiastic team player with well-developed people skills, with the ability to prioritise and organise whilst working under pressure and to deadlines.

Essential Experience Required:

- Experience leading organisation development projects including, but not limited to: HRIS, competency modelling, learning and development, performance improvement, etc.
- Experience of automating a process/system implementation
- Skilled in project management
- Understanding of training needs analysis and experience of sourcing training providers
- Bachelor's degree in Human Resources, Business Administrations or other related fields
- Ability to influence and where necessary challenge key stakeholders whilst maintaining relationships
- Presentation and communication skills
- Highly organised, analytical with attention to detail
- Ability to work independently with minimal direction

Key Skills:

- Business acumen
- Results oriented
- Fluent in both written and verbal English language
- Collaborative
- Flexible and adaptable



This is a new role in Born Free and will initially be part time of 3 days per week, with a pro rata salary of £40,000.00 per annum. This position would suit someone returning from a career break, maternity/paternity leave or who, perhaps, wants to review their work/life balance.

Applicants must be UK residents or be legally permitted to work in the UK. Curriculum Vitae with a covering letter should be forwarded to:

The Operations Manager
The Born Free Foundation
Broadlands Business Campus
Langhurstwood Road
Horsham
West Sussex
RH12 4QP

or to recruitment@bornfree.org.uk

The closing date for applications is Friday 28th June 2019.